



# POLICY DOCUMENT

Position Responsibilities & Selection Criteria  
Head Coach - Australian Men's National Flag Gridiron Team  
*2018 World Championship Campaign*

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## **PREAMBLE**

The Australian National Flag Gridiron Team, also known as the "Outback", is the national representative team at the senior level of competition. The team represents the very best Australia has to offer in the sport of Flag Gridiron. The purpose of the team is to compete at the highest possible level in international competition. The aim of the National team is to compete at the World Championship of Flag Football to be held in 2018.

To commence the 2017-2018 campaign, Gridiron Australia invites applications from highly motivated coaches who wish to take on the challenge to lead the Australian Men's National Flag Gridiron Team.

Gridiron Australia is looking to appoint a Head Coach who will lead the effort to plan and execute a program for the development of the Men's National Flag Team. The Head Coach will continue to build the ability and capacity of our elite level coaches and players so that Australia can compete at the 2017 IFAF Oceania qualification match(s) and firstly confirm qualification at Qualification game (s) then achieve a competitive finish in the 2018 IFAF Flag Gridiron World Championships. ( host country yet to be confirmed)

All Coaches of the Australian National Gridiron Team are part of the team management that will form and shape the national team into a competitive unit that will act in an exemplary manner both on and off the field and represents the gridiron community of Australia in the best possible fashion at all times and in all circumstances.

## **JOB TITLE(S)**

**Head Coach - Australian Men's National Flag Gridiron Team**  
(hereafter referred to as 'the appointee')

## **DURATION OF APPOINTMENT**

Appointment is for the duration of the Australian Men's National Flag Gridiron Team 2018 World Championship campaign unless otherwise terminated by the National Teams Director of Gridiron Australia and/or the Board Gridiron Australia LTD..

## **POSITION RESPONSIBILITIES**

1. Answering to the National Teams Director (or their delegate) the appointee will undertake the coaching role assigned to him/her by the National Teams Director in accordance with the duties and responsibilities outlined in this document.
2. The appointee will organise any coaching resources required (i.e. playbooks, videos, etc) for the preparation of the team for any Gridiron Australia nominated event.
3. The appointee will organise all practice sessions necessary for the preparation of the team to play in any games nominated by the management committee of Gridiron Australia.
4. The appointee will also select players in consultations with other coaches as well identifying potential players and recruiting and selection through various methods such as Film evaluation, scouting, selection, camps and combines. All selections must be in accordance with the Gridiron Australia National Teams selection policy.



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5. The appointee will be expected to teach, monitor, evaluate and correct the players of the National Team ( or side of the ball if duties require). This will be done by means of Pre Practice/Game meetings, Onfield Practice, Post practice film study and evaluation.
6. The appointee will also be responsible to scout their opponents and be involved in the game planning process as well as develop play cards and scouting information and material as required to help prepare the team
7. The appointee is not to enter into any agreement for the provision of services, goods or any other thing that binds Gridiron Australia financially without the written permission of the Board of Gridiron Australia, The National Teams Director or their delegate.
8. The appointee is responsible for the enforcement of the team rules of behaviour which govern the behaviour of all team members. In addition the appointee is responsible for the conduct of any players assigned to his/her position/area during any official practice session or games. The appointee is responsible for any immediate discipline required for minor matter and may recommend further action to the National Teams Director if such action is deemed warranted by the appointee. All matters of a serious nature are to be reported immediately to the National Teams Director ( or their delegate)for action. All staff will sign code of conduct.
9. The appointee is responsible for the safe conduct of all practice sessions under his/her charge and will ensure that all activities are compliant with all Gridiron Australia policies, public liability insurance requirements and 'Duty of Care' requirements.
10. Assist the Team and GA with promotional events and appearances where needed.

## **ORGANISATIONAL RELATIONSHIPS**

1. The appointee reports directly to the National Teams Director or their delegate.
2. The appointee will only assume 'seniority' within the coaching structure as assigned specifically by the National Teams Director. The appointee has a generally supervisory role over all players, subject to any limitations imposed by the National Teams Director and Gridiron Australia LTD.
3. The appointee will also need to liaise with the National Director of Coaching.
4. The appointee will also need to liaise with the Chef De Mission (whom will act as the delegate of the National Teams Director) when accompanying teams or organising camps.



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## SELECTION CRITERIA

The successful applicant will be required to demonstrate in their written application how they are able to satisfy the following selection criteria.

1. The appointee is free from all other representative duties and responsibilities.
2. The appointee will be an accredited Level One Sports Specific - Gridiron coach.
3. The appointee should be an accredited Level One General Coaching Principles coach.
4. The appointee will be a current member of a Gridiron Australia LTD. affiliate league and has a minimum of 2 years of experience in a significant coaching role in a competitive football environment either in Australia or overseas.
5. The appointee has a demonstrated understanding of modern concepts in the sport of gridiron, relevant to the position they are seeking. Preference may be given to applicants who have experience in a large 'all-star' team environment.

The appointee has experience working as part of a large group or team to achieve a common successful goal or outcome.

6. The appointee will not be currently serving any suspension from Gridiron Australia activities and will not have been more than one 'unsportsmanlike behaviour' penalty assessed against him/her within the previous Gridiron Australia regular season.
7. The appointee will be able to demonstrate strong communication skills including the ability to develop and maintain effective working relationships with players, fellow coaches, support staff, Team MGT, the National Teams Director (or their delegate) and Gridiron Australia Ltd.
8. The appointee is able to provide a minimum of two (2) credible and communicable references.
9. The appointee is able to provide their coaching philosophy, in regards to their preferable scheme, teaching, coaching, communication with players, staff members and other relevant stakeholders.

## TO APPLY

Applications close on Sunday the 26th of March 2017.

All applications must include the criteria set out in the selection criteria and must be submitted by email to: [applyforoutback@ga.org.au](mailto:applyforoutback@ga.org.au)