



POLICY DOCUMENT

Position Responsibilities & Selection Criteria
Assistant Coaches - Australian National Gridiron Team
2019 World Championship Campaign

PREAMBLE

The Australian National Gridiron Team, also known as the “Outback”, is the national representative team at the senior level of competition. The team represents the very best Australia has to offer in the sport. The purpose of the team is to compete at the highest possible level in international competition. The aim of the National team is to compete at the World Championship of American Football to be held in 2019.

The coaches of the Australian National Gridiron Team are part of the team management that will form and shape the national team into a competitive unit that will act in an exemplary manner both on and off the field and represents the gridiron community of Australia in the best possible fashion at all times and in all circumstances.

Applications close on Sunday the 5th of February 2017.

JOB TITLE(S)

Offensive Coordinator - Australian National Gridiron Team
Defensive Coordinator - Australian National Gridiron Team
Special Teams Coordinator - Australian National Gridiron Team
Positional Coach (Offense) - Australian National Gridiron Team
Positional Coach (Defense) - Australian National Gridiron Team
(hereafter referred to as ‘the appointee’)

DURATION OF APPOINTMENT

Appointment is for the duration of the Australian National Team 2019 World Championship campaign unless otherwise terminated by the Head Coach of the Australian National Gridiron Team (hereafter known as the Head Coach) and/or Gridiron Australia LTD..

POSITION RESPONSIBILITIES

1. Answering to the Head Coach (or his delegate) the assistant will undertake the coaching role assigned to him/her by the Head Coach in accordance with the instruction of the Head coach or his nominee (nominee may include Offensive/Defensive Coordinator (if applicable) or Team Manager).
2. The appointee will assist the Head Coach organise any coaching resources required (i.e. playbooks, videos, etc) for the preparation of the team for any Gridiron Australia nominated event.
3. The appointee will assist the Head Coach or his nominee to organise all practice sessions necessary for the preparation of the team to play in any games nominated by the management committee of Gridiron Australia.
4. The appointee will assist the Head Coach or his nominee in identifying potential players and recruiting and selection through various methods such as Film evaluation, scouting, selection camps and combines.
5. The appointee will be expected to teach, monitor, evaluate and correct the players of their positional Group (or side of the ball if duties require). This will be done by means of Pre Practice/Game meetings, Onfield Practice, Post practice film study and evaluation.



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6. The appointee will also be responsible to scout their opponenets and be involved in the game planning process as well as develop play cards and scouting information and material as required to help prepare the team
7. The appointee is not to enter into any agreement for the provision of services, goods or any other thing that binds Gridiron Australia financially without the written permission of the management committee of Gridiron Australia.
8. The appointee is responsible for the enforcement of the team rules of behaviour which govern the behaviour of all team members. In addition the appointee is responsible for the conduct of any players assigned to his/her position/area during any official practice session or games. The appointee is responsible for any immediate discipline required for minor matter and may recommend further action to the Head Coach if such action is deemed warranted by the appointee. All matters of a serious nature are to be reported immediately to the Head Coach for action. All staff will sign code of conduct.
9. The appointee is responsible for the safe conduct of all practice sessions under his/her charge and will ensure that all activities are compliant with all Gridiron Australia policies, public liability insurance requirements and 'Duty of Care' requirements.
10. Assist the Team and GA with promotional events and appearances where needed.

ORGANISATIONAL RELATIONSHIPS

1. The appointee will reports directly to the Head Coach or his delegate.
2. The appointee will only assume 'seniority' within the coaching/team management structure as assigned specifically by the Head Coach. The appointee has a generally supervisory role over all players, subject to any limitations imposed by the Head Coach.

SELECTION CRITERIA

The successful applicant will be required to demonstrate in their written application how they are able to satisfy the following selection criteria.

1. The appointee is free from all other representative duties and responsibilities.
2. The appointee will be an accredited Level One Sports Specific - Gridiron coach.
3. The appointee should be an accredited Level One General Coaching Principles coach.
4. The appointee will be a current member of a Gridiron Australia LTD. affiliate league and has a minimum of 2 years of experience in a significant coaching role is a competitive football environment either in Australia or overseas.



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5. The appointee has a demonstrated understanding of modern concepts in the sport of gridiron, relevant to the position they are seeking. Preference may be given to applicants who have experience in a large 'all-star' team environment.

The appointee has experience working as part of a large group or team to achieve a common successful goal or outcome.

6. The appointee will not be currently serving any suspension from Gridiron Australia activities and will not have been more than one 'unsportsmanlike behaviour' penalty assessed against him/her within the previous Gridiron Australia regular season.
7. The appointee will be able to demonstrate strong communication skills including the ability to develop and maintain effective working relationships with players and fellow coaches.
8. The appointee is able to provide a minimum of two (2) credible and communicable references.
9. The appointee is able to provide his coaching philosophy, in regards his preferable scheme, teaching, coaching, communication with players, staff members and other relevant stakeholders.